

## MAINI PRECISION PRODUCTS LIMITED

### CSR POLICY

#### **PREAMBLE**

**Maini Precision Products Limited** (herein after referred as **the company**) promotes Corporate Social Responsibility (herein after referred as CSR) based on the conviction drawn from Bhagavad Gita "*Karma Parma Dharma*" which in its inclusive sense means "Work is righteous living".

CSR is a concept wherein we integrate social and environmental concerns during our business operations. Through CSR the company thrives to attain a balance between its economic, environmental and social imperatives. We believe that a properly implemented CSR concept can bring in a variety of advantages such as efficiency in human resource, improve the brand image and reputation. Our strategic Corporate Social Responsibility initiatives actively work towards Rural Upliftment, preserving Solar Energy, Recycling of products and usage of Environment friendly products. CSR encompasses larger responsibilities to society, environment, consumers, employees, other stakeholders and the world at large, always considering how our activities impact them and proactively fostering community growth and development.

#### **APPLICABILITY**

This Corporate Social Responsibility Policy (the "CSR Policy") is applicable to Maini Precision Products Limited, which is mandated with the CSR expenditure obligations as per Sec. 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

#### **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

In our Company CSR governance structure will be headed by a Corporate Social Responsibility Committee (the "CSR Committee") that will be ultimately responsible for implementation of our CSR projects. The committee shall report to the board of directors. The CSR Committee shall comprise of three or more Directors, out of which one director will be an Independent Director.

#### **OBJECTIVES**

The Company's CSR Policy intends to:-

- Focus on upliftment of rural areas by imparting them education, bringing awareness and providing the basic facilities to have a healthy livelihood.
- Pursue CSR Programmes primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact;
- Aim to educate, learn, share knowledge and spread the awareness with children to make them educate and enhancing the future of our nation.

## **TERMS OF REFERENCE**

The terms of reference of the CSR Committee of our Company, constituted by the Board of Directors, shall include the following:

- a) To formulate and recommend to the Board of Directors, the CSR Policy, indicating the CSR activities to be undertaken as specified in Schedule VII of the Companies Act, 2013, as amended;
- b) formulate and recommend an annual action plan in pursuance of its Corporate Social Responsibility Policy which shall list the projects or programmes undertaken, manner of execution of such projects, modalities of utilisation of funds, monitoring and reporting mechanism for the projects;
- c) identify corporate social responsibility policy partners and corporate social responsibility policy programmes;
- d) delegate responsibilities to the corporate social responsibility team and supervise proper execution of all delegated responsibilities;
- e) review and monitor the implementation of corporate social responsibility programmes and issuing necessary directions as required for proper implementation and timely completion of corporate social responsibility programmes;
- f) To recommend the amount of expenditure to be incurred on the CSR activities, at least two per cent. of the average net profits of the company made during the three immediately preceding financial years or where the company has not completed the period of three financial years since its incorporation, during such immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy;
- g) To monitor the CSR Policy and its implementation by the Company from time to time;
- h) To perform such other functions or responsibilities and exercise such other powers as may be conferred upon the CSR Committee in terms of the provisions of Section 135 of the Companies Act, 2013, as amended and the rules framed thereunder.

## **KEY FOCUSED AREAS**

We are a strong believer of learning, caring, sharing and doing, through our CSR initiatives, the Company will continue to promote the upliftment and foster the growth of the "Rural areas". The Rural upliftment can be achieved by concentrating on the following factors:

- **Education:** A nation's future lies in its young children. Hence, education is one core area which largely impacts the future face of our nation. The thrust lies in imparting good teaching, learning and sharing knowledge with children this would help to have a better quality of life, the Company has aimed to spend more by providing scholarships, and running schools in rural areas of Bangalore.
- **Environment:** Environmental initiatives like preserving of resources either by recycling or using of environment friendly products. We have also aimed to promote and preserve the solar energy projects in the rural areas.
- **Social Upliftment:** The Company aims to improve the quality of life of tribal and rural India where 84% of the population, about 600 million, lives below the poverty line.

The major emphasis is to make the villagers self-sufficient through active involvement in:

- Increasing land productivity, by better farming methods;
- Time management skills;
- Acquisition of new skills and knowledge: such as in recycling techniques;
- Health care schemes.

However the policy will be open to accommodate any activities as defined in schedule VII of Company's Act 2013 as and when required.

### **OVERALL BUDGET & RESOURCES FOR CSR**

- (a) Allocation of annual budget for CSR activities will be minimum 2% of average net profit of the Company during the three immediately preceding financial year.
- (b) Provision for allocation of annual CSR Budget will be made towards the thrust areas identified on a year on year basis:

### **POWER OF APPROVAL**

The expenditure to be incurred for the CSR activities/Projects/Programmes will be recommended by CSR Committee for approval of the Board in the Board Meeting of the company. Similarly for meeting the immediate and urgent requirement of funds the following authorities are required to approve the expenditure with following limits:

Board of Directors shall approve the CSR Budget and authorize MD/WTD/ Chairman of CSR Committee for execution of projects as per approved budget. MD/WTD/Chairman of CSR Committee in turn can sub-delegate and authorise any other officer of the company as they may deem fit for administrative convenience and smooth operations.

### **MONITORING**

Dedicated CSR team shall be constituted for implementing the CSR Policy which shall be responsible for Implementation of CSR Policy, including routine monitoring of CSR projects on a periodical basis to establish effectiveness of CSR efforts and report the same to the CSR Committee.

The overall monitoring of the CSR activities and expenditures shall be done by the CSR Committee.

### **EFFECTIVE DATE**

The date on which it is adopted by the Board of Directors of the Company.

### **QUERIES**

For any queries related to CSR policies please write to us at **[compliance.officer@mainimail.com](mailto:compliance.officer@mainimail.com)**